



Signatory Name: Ridders Fresh Pty Ltd TA Tibaldi Smallgoods (Austral

The question numbers in this report refer to the numbers in the report template. Not all questions are displayed in this report.

Status: Complete

The content in this APC Annual Report is hereby endorsed by the Chief Executive Officer, or equivalent officer of the organisation.

Yes

5. Industry sector (please select 1 only):

- Brand Owner / Wholesaler / Retailer
- Packaging Manufacturer
- Waste Management
- Other - Commercial Organisation
- Community Group
- Industry Association
- Government
- Raw Material Supplier
- Other:

6. Industry type (please select 1 only):

- Food & Beverage
- Pharmaceutical / Personal Care / Medical
- Hardware
- Homewares
- Communications / Electronics
- Clothing / Footwear / Fashion
- Chemicals / Agriculture
- Fuel
- Large Retailer
- Tobacco
- Shipping Company
- Airline
- Other:

7. Please indicate your organisation's reporting period:

- Financial Year: 1 July 2013 – 30 June 2014
- Calendar Year: 1 January 2014 – 31 December 2014

8. Please indicate the entire period your accepted APC Action Plan covers (e.g. 2011-2014)

Start Date:

End Date:

Goal 1: Design

KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.

9. Does your company have documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent?

Yes No

Provide details of policies and procedures

Tibaldi Environment Policy
SOP 34 Product Design and Development

10. Of the types of packaging **existing at the beginning of the reporting period**, what percentage had been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

%

11. Have any new types of packaging been introduced during the reporting period?

Yes No

12. If yes, of the **new types of packaging introduced during the reporting period**, what percentage have been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting

%

13. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 1

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Achieve timelines for review as set out in the packaging review schedule	The review was completed in the previous reporting period.
2.	Establish procedure using assessment template by May 2013 and introduce for all new packaging by July 2013.	All new packaging is tabled at the weekly NPD meeting with due consideration given to the guidelines as part of the approval and sign off process. A product brief format has been developed to consider the application of the packaging eg shipper or shelf ready.

14. Describe any constraints or opportunities that affected performance under this KPI

Tibaldi manufactures a significant amount of product under private label contracts, as such our control of the packaging format can be limited. We provide alternate options for packaging but ultimately the sign off / approval sits with the client.

Goal 2: Recycling

KPI 3: % signatories applying on-site recovery systems for used packaging.

15. Do you have on-site recovery systems for recycling used packaging?

Yes at all facilities/ sites
 Yes at some, but not all facilities/ sites
 No

16. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 3

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Develop Action Plan for the breakdown of recovery systems by May 2013	The review was completed in the previous reporting period.

2.	Further develop company responsibilities to environment / recycling by Jan 2013	These are incorporated into the PD's for line managers and form part of their KPI's
3.	Distribute and collect forms from customers by May 2013 for approval of plastic ID codes	No yet completed

17. Describe any constraints or opportunities that affected performance under this KPI

KPI 4: Signatories implement formal policy of buying products made from recycled packaging.

18. Does your company have a formal policy of buying products made from recycled packaging?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

SOP 11 Approved Suppliers

19. Is this policy actively used?

- Yes No

20. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 4

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Introduce an approval gateway into the procurement process to signoff evaluation of recycled options / Approve implement by May 2013	Implemented

21. Describe any constraints or opportunities that affected performance under this KPI

The use of recyclable IBC's has increased , but is often hampered by incompatibility with the product stored. Return freight cost is often a prohibitive factor.

Goal 3: Product Stewardship

KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.

22. Does your company have formal processes in place for collaborating with other companies or organisations on improved packaging designs and/or recycling which aims to reduce or eliminate waste?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

SOP 11 Approved Suppliers

23. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 6

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Develop a "complete supply chain" relationship with suppliers / access supplier responses and develop approved supplier list by July 2013	Completed
2.	Achieve endorsed Environmental Policy which directs employees on the accepted environmental direction for Tibaldi employees by end 2013.	Completed

24. Describe any constraints or opportunities that affected performance under this KPI

KPI 7: % signatories showing other Product Stewardship outcomes.

25. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 7

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Convert packaging film to biodegradable options where possible / develop template which outlines current products / existing film / potential suitability to biodegradable & timeline for conversion - end 2014	Trial work on biodegradable film was undertaken with mixed success. At the same time work to reduce thickness of the non-recyclable film has been undertaken

26. Since the beginning of the reporting period, has your company had any other outcomes related to product stewardship?

Yes No

If yes, please give examples of other product stewardship outcomes

27. Describe any constraints or opportunities that affected performance under this KPI

KPI 8: Reductions in packaging items in the litter stream.

28. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 8

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Introduce plastic ID codes /forward letter to customers end 2014	Has not yet been undertaken.

29. Describe any constraints or opportunities that affected performance under this KPI

Your Experiences

This section lets you share with us any achievements, good news stories and areas of difficulties in making progress against your plan and the Covenant goals and KPIs.

30. Key achievements or good news stories

1. Reduction in board grade for corrugated cartons and reduced headspace of pack providing 28% reduction in packaging materials for largest sku.
2. Working with supplier to reduce film gauge to reduce thermform web usage.
3. Converted Woolworths to a Shelf Ready tray format.

31. Areas of difficulties in making progress against your plan, Covenant goals or KPIs

All parties want the benefits of recyclable / bio-degradable packaging. Often there is a reluctance to pay for the privilege if there is a commercial cost associated with the change.