



## Signatory Name: Ridders Fresh Pty Ltd TA Tibaldi Smallgoods (Australia)

*The question numbers in this report refer to the numbers in the report template. Not all questions are displayed in this report.*

Status: Completed

The content in this APC Annual Report is hereby endorsed by the Chief Executive Officer, or equivalent officer of the organisation.

Yes

### 5. Industry sector (please select 1 only):

- Brand Owner / Wholesaler / Retailer
- Packaging Manufacturer
- Waste Management
- Other - Commercial Organisation
- Community Group
- Industry Association
- Government
- Raw Material Supplier
- Other:

### 6. Industry type (please select 1 only):

- Food & Beverage
- Pharmaceutical / Personal Care / Medical
- Hardware
- Homewares
- Communications / Electronics
- Clothing / Footwear / Fashion
- Chemicals / Agriculture
- Fuel
- Large Retailer
- Tobacco
- Shipping Company
- Airline
- Other:

### 7. Please indicate your organisation's reporting period:

- Financial Year: 1 July 2012 – 30 June 2013
- Calendar Year: 1 January 2013 – 31 December 2013

**Goal 1: Design**

**KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.**

8. Does your company have documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent?

- Yes  No

Provide details of policies and procedures

Tibaldi Environment Policy  
SOP 34 Product Design and Development

9. Of the types of packaging **existing at the beginning of the reporting period**, what percentage had been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

%

10. Have any new types of packaging been introduced during the reporting period?

- Yes  No

11. If yes, of the **new types of packaging introduced during the reporting period**, what percentage have been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

%

12. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 1

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Achieve timelines for review as set out in the packaging review schedule.	A review of timelines has been conducted as part of management review.
2.	Establish procedure using assessment template by May 2013 and introduce for all new packaging by July 2013	All new packaging is now signed off to indicate packaging guidelines have been considered as part of the approval process

13. Describe any constraints or opportunities that affected performance under this KPI

Tibaldi is only responsible for the design of packaging with own "Tibaldi" brand.  
80% of products are produced under corporate brands - major supermarkets etc.

Goal 1: Design

KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.

Rating

Rating Comments

Well done on having a procedure for evaluating and procuring using the SPGs. To improve in this area, you may want to consider researching the key impacts associated with the packaging formats your organisation uses and identifying a range of better practice options for internal discussion. The Design Smart Material Guides, which can help with this, are available at: <http://bit.ly/1m1urPX>.

In future reporting, please provide further context to support an assessment of your progress, such as outcomes as a result of the reviews undertaken.

## Goal 2: Recycling

### KPI 3: % signatories applying on-site recovery systems for used packaging.

14. Do you have on-site recovery systems for recycling used packaging?

- Yes at all facilities/ sites  
 Yes at some, but not all facilities/ sites  
 No

15. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 3

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Develop Action Plan for the breakdown of recovery systems by May 2013.	A full review of recovery systems has been undertaken to ensure we maximise our opportunities.
2.	Further develop company responsibilities to environment / recycling by Jan 2013	Responsibilities for environmental and recycling tasks have been incorporated into position descriptions for responsible managers.
3.	Distribute and collect forms from customers by May 2013 for approval of plastic ID codes.	Not yet completed.

16. Describe any constraints or opportunities that affected performance under this KPI

Education of people to ensure correct recycling receptacle is used.

Goal 2: Recycling

KPI 3: % signatories applying on-site recovery systems for used packaging.

Rating

3

Rating Comments

You have met the key requirement of this KPI by having on-site recovery systems at all facilities. A full review of recovery systems has been undertaken which demonstrates your commitment to this KPI. To support further improvement, consider tracking and reporting the total waste generated and proportion recycled.

### KPI 4: Signatories implement formal policy of buying packaging made from recycled products.

17. Does your company have a formal policy of buying packaging made from recycled packaging?

- Yes  No

Provide details of policies and procedures (including names of policies/ procedures)

SOP 11 Approved Suppliers

18. Is this policy actively used?

- Yes  No

19. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 4

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Introduce an approval gateway into the procurement process to signoff evaluation of recycled options / Approve implement by May 2013	Has been included as part of packaging signoff process

20. Describe any constraints or opportunities that affected performance under this KPI

Opportunistic buying is often at odds with this philosophy.

Goal 2: Recycling

KPI 4: Signatories implement formal policy of buying packaging made from recycled products.

Rating

3

Rating Comments

You are progressing well in this area by having a standard operating procedure of approved suppliers. The evaluation of recycled options is not included as part of the packaging sign off process which demonstrates your commitment to this KPI. To support further improvement, consider setting targets for increasing the proportion of procurement which includes recycled content.

**Goal 3: Product Stewardship**

**KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.**

21. Does your company have formal processes in place for collaborating with other companies or organisations on improved packaging designs and/or recycling which aims to reduce or eliminate waste?

Yes  No

Provide details of policies and procedures (including names of policies/ procedures)

SOP 11 Approved Suppliers

22. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 6

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Develop a "complete supply chain" relationship with suppliers / access supplier responses and develop approved suppliers list by July 2013	Has been included in all "Terms and Conditions" documents formulated with customers and suppliers.
2.	Achieve endorsed Environmental Policy which directs employees on the accepted environmental direction for Tibaldi employees by end 2013.	Policy has been endorsed by Senior Management Team and is displayed on all notice boards.

23. Describe any constraints or opportunities that affected performance under this KPI

It is often difficult to identify the person responsible at suppliers / customers.

Goal 3: Product Stewardship

KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.

Rating

3

Rating Comments

Well done on having an approved suppliers list and developing a relationship with suppliers. To improve your performance in this area, you may wish to consider becoming more informed about your supply chain and its environmental performance. There is a reference about this here: <http://bit.ly/1fT4InL>.

**KPI 7: % signatories showing other Product Stewardship outcomes.**

24. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 7

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Convert packaging film to biodegradable options where possible / develop template which outlines current products / existing film / potential suitability to biodegradable & timeline for conversion - end 2014	Trials of biodegradable film was found to be unsuitable. Currently undertaking a "world wide" search to source an alternative biodegradable film.

25. Since the beginning of the reporting period, has your company had any other outcomes related to product stewardship?

Yes  No

If yes, please give examples of other product stewardship outcomes

26. Describe any constraints or opportunities that affected performance under this KPI

Goal 3: Product Stewardship

KPI 7: % signatories showing other Product Stewardship outcomes.

Rating

3

Rating Comments

You appear to be making progress with your product stewardship initiative of sourcing an alternative biodegradable film. To further improve your performance in this area, you may wish to consider ensuring that the key sustainability activities your organisation is involved in outside of packaging are captured within your action plan and reported against. Some examples can be found here: <http://bit.ly/1gZAxzT>.

**KPI 8: Reductions in packaging items in the litter stream.**

27. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 8

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	introduce plastic ID codes / forward letter to customers / end 2014	Has not yet been undertaken.

28. Describe any constraints or opportunities that affected performance under this KPI

### Goal 3: Product Stewardship

KPI 8: Reductions in packaging items in the litter stream.

Rating

0

Rating Comments

To further improve in this area, it is recommended that you ensure your targets are clear and measurable. You can also improve by identifying actions to reduce your organisation's potential litter impacts onsite (e.g. food and beverage containers from employees/customers) or participating in litter reduction activities in your local community.

### Your Experiences

This section lets you share with us any achievements, good news stories and areas of difficulties in making progress against your plan and the Covenant goals and KPIs.

#### 29. Key achievements or good news stories

1. Converted some industrial customers from carton supply to bulk PB05 containers.
2. Converted Chicken supplier from supply in cartons to bulk returnable bins
3. Working with both Coles & Aldi to convert to multi use carton suitable for store display.
4. Removal of paper "Use BY" stickers and converting to thermal printing

#### 30. Areas of difficulties in making progress against your plan, Covenant goals or KPIs

Both major customers and internal marketing practitioners have tendency to favour "fancy" excess packaging - An ongoing exercise to re-educate these people.

### Summary of ratings:

KPI	2014 Rating (0-5)	2013 comparison
KPI 1	3	Not rated
KPI 3	3	Not rated
KPI 4	3	Not rated
KPI 6	3	Not rated
KPI 7	3	Not rated
KPI 8	0	Not rated
<b>Average rating for this signatory</b>	<b>2.5</b>	-
<i>Average rating across all signatories</i>	<i>TBC</i>	<i>2.9</i>

Overall, you have demonstrated your commitment to the requirements of the APC. You have converted chicken supplier from supplying in cartons to bulk returnable bins and worked with retailers to convert to multi use cartons suitable for store display. These are commendable achievements.

To further improve, it is recommended that you ensure your plan contains actions and targets that align with SMART principles. A resource is available here:  
[http://www.packagingcovenant.org.au/data/Resources/Generating\\_better\\_actions\\_and\\_targets\\_20.11.13.pdf](http://www.packagingcovenant.org.au/data/Resources/Generating_better_actions_and_targets_20.11.13.pdf).

You may also find it valuable to review some of the suggested actions that have been developed here:  
<http://bit.ly/1gZAxzT>.